

# **SURABHI INSTITUTE OF MEDICAL SCIENCES**

Mittapally Village, Siddipet Mdl & District, Telangana State – 502375

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## **GENDER HARASSMENT COMMITTEE**

Court of India held that sexual harassment of women is a violation of the fundamental right of women to work in a safe environment. Often such behavior goes unpunished because of hesitation on the part of women to report such behavior that they feel is unwanted and unacceptable. The Gender Harassment Committee has been set up with the aim of providing women appropriate complaint mechanism against unwelcome sexually determined behavior whether directly or by implication.

### **The Scope:**

The members of this committee would deal with the complaints of gender harassment by students, academic and non-academic staff in this institution, in accordance with the guidelines laid down by the Supreme Court of India relating to sexual harassment of women workers at work places and students.

### **The Role of the Committee:**

1. Mediation of crisis arising out of incidents of sexual harassment occurring in the campus, overview of campus security services to ensure prompt intimation to the committee of all incidents of alleged sexual harassment and assistant to aggrieved parties in the campus.
2. To act as Inquiry Authority on complaint of sexual harassment.
3. To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
4. To take proactive measures towards sensitization of the staff, students and faculty members of the institution on gender issues.

The Committee shall meet at least twice in a year, the gap between two meetings not exceeding six months. The quorum of the meetings shall not be less than one third of the total number of members.

Gender Harassment Committee composed of:

### **Chairperson**

Dr. Samatha Roshini, Professor of Anatomy



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## Members

Dr. B. Sudhakar- Professor & HOD of Biochemistry

B. Sudhakar

Dr. Deepthi Rao Gorukanti – Associate Professor of General Medicine

Dr. Deepthi Rao

Dr. Shruthi M Malagar – Warden for Girls Hostel - Assistant Professor of Forensic Medicine

Dr. Shruthi M Malagar

Dr. Jaya Sree - Assistant Professor of Anatomy

Dr. Jaya Sree

Dr. Shilpa Kala - Assistant Professor of Physiology

Dr. Shilpa Kala

Mr. P. Ramakrishna Rao – CAO, Surabhi Institute of Medical Sciences

Mr. P. Ramakrishna Rao

Mr. Parushuram – PRO, Surabhi Institute of Medical Sciences

Mr. Parushuram

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## MINUTES OF MEETING OF GENDER HARASSMENT COMMITTEE HELD ON 18-01-2021

The meeting of Gender Harassment Committee is held on 18-01-2021 at college council hall at Surabhi Institute of Medical Sciences, the chair person Dr. Samatha Roshini, Department of Anatomy.

There are no complaints about gender harassment till date. The committee decided to meet as per the requirement.

Attendance:

### Chairperson

Dr. Samatha Roshini, Professor of Anatomy



### Members

Dr. B. Sudhakar- Professor & HOD of Biochemistry

B. Sudhakar

Dr. Deepthi Rao Gorukanti – Associate Professor of General Medicine



Dr. Shruthi M Malagar – Warden for Girls Hostel - Assistant Professor of Forensic Medicine



Dr. Jaya Sree - Assistant Professor of Anatomy



Dr. Shilpa Kala - Assistant Professor of Physiology

Shilpa

Mr. P. Ramakrishna Rao – CAO, Surabhi Institute of Medical Sciences



Mr. Parushuram – PRO, Surabhi Institute of Medical Sciences

Parushuram

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## MINUTES OF MEETING OF GENDER HARASSMENT COMMITTEE HELD ON 19-04-2021

The meeting of Gender Harassment Committee is held on 19-04-2021 at college council hall at Surabhi Institute of Medical Sciences, the chair person Dr. Samatha Roshini, Department of Anatomy.

There are no complaints about gender harassment till date. The committee decided to meet as per the requirement.

Attendance:

### Chairperson

Dr. Samatha Roshini, Professor of Anatomy



### Members

Dr. B. Sudhakar- Professor & HOD of Biochemistry

B. Sudhakar

Dr. Deepthi Rao Gorukanti – Associate Professor of General Medicine



Dr. Shruthi M Malagar – Warden for Girls Hostel - Assistant Professor of Forensic Medicine



Dr. Jaya Sree - Assistant Professor of Anatomy



Dr. Shilpa Kala - Assistant Professor of Physiology



Mr. P. Ramakrishna Rao – CAO, Surabhi Institute of Medical Sciences



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## MINUTES OF MEETING OF GENDER HARASSMENT COMMITTEE HELD ON 02-08-2021

The meeting of Gender Harassment Committee is held on 02-08-2021 at college council hall at Surabhi Institute of Medical Sciences, the chair person Dr. Samatha Roshini, Department of Anatomy.

There are no complaints about gender harassment till date. The committee decided to meet as per the requirement.

Attendance:

### Chairperson

Dr. Samatha Roshini, Professor of Anatomy



### Members

Dr. B. Sudhakar- Professor & HOD of Biochemistry



Dr. Deepthi Rao Gorukanti – Associate Professor of General Medicine



Dr. Shruthi M Malagar – Warden for Girls Hostel - Assistant Professor of Forensic Medicine



Dr. Jaya Sree - Assistant Professor of Anatomy



Dr. Shilpa Kala - Assistant Professor of Physiology



Mr. P. Ramakrishna Rao – CAO, Surabhi Institute of Medical Sciences



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